



MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

This is a credit-based award.

These award regulations should not be read in isolation. It is important that you read them in conjunction with the following documents.

- [Introduction to *The Award Regulations*](#)
- [General Award Regulations](#)

If you wish to print the regulations governing your award, you are advised to print *all* these documents.

MSc–HRM 1 DEGREE NAME

MSc–HRM 1.1 The University offers the Master of Science in Human Resource Management, referred to as the MSc in Human Resource Management. Holders of this award are permitted to use the letters MSc (HRM) (Open) after their names.

MSc–HRM 1.2 If you have included the 60-point graduate entry course as fulfilling the Stage I requirement of the degree and you are awarded either (i) a distinction grade for a minimum of 90 credit points or (ii) a distinction grade for a minimum of 60 credit points and a merit grade for a further 60 credit points of the courses required for the degree, you will be eligible for the award of the degree with distinction.

MSc–HRM 1.3 If you have included the 60-point graduate entry course as fulfilling the Stage I requirement of the degree and you are awarded either (i) a distinction grade for 30 credit points and a merit grade for a minimum of another 90 credit points or (ii) a merit grade for a minimum of 120 credit points of the courses required for the degree, you will be eligible for the award of the degree with merit.

MSc–HRM 2 REGISTRATION

MSc–HRM 2.1 In order to be registered for the degree, you must satisfy Student Regulation OU 8 and show evidence of suitable preparation for postgraduate study. The minimum entrance requirement is a first degree conferred by a UK university or other recognised degree-awarding body, or an equivalent qualification.

MSc–HRM 2.2 If you do not satisfy regulation MSc–HRM 2.1 but can satisfy the Senate that your qualifications or other evidence of competence are an adequate preparation for the programme of study, your application may, in certain circumstances, be considered.

MSc–HRM 3 CREDIT REQUIREMENT

MSc–HRM 3.1 To qualify for the award, you must obtain 180 credit points by successfully completing courses taken from the MSc in Human Resource Management profile (unless regulation MSc–HRM 3.2 applies), and must satisfy the other requirements of the regulations:

- (a) Stage I may be either the compulsory core course of the MBA or the Professional Diploma in Management, or

credit in courses that would qualify for that award, or the specified graduate entry course. Stage I must be satisfactorily completed before commencing the remainder of the programme.

- (b) Stage II comprises three compulsory 30-point modules and one 30-point module taken from a range of specified option modules.

MSc–HRM 3.2 If you satisfy Stage I of the programme by completing the specified graduate entry route, then the Senate may permit you to qualify for the degree if you have 180 credit points of which not less than 90 are from successfully completed specified courses and not more than 90 are points of transferred credit.

MSc–HRM 3.3 If you satisfy Stage I of the programme by completing the Professional Diploma in Management, then the Senate may permit you to qualify for the degree if you have a further 120 credit points of which not less than 60 points are from successfully completed specified courses and not more than 60 are points of transferred credit.

MSc–HRM 3.4 The credit for this award must include from Open University courses a minimum amount of credit that meets the conditions of Student Regulation OU 3.3; that minimum amount is 60 points.

MSc–HRM 4 CREDIT TRANSFER

MSc–HRM 4.1 The credit transfer scheme for the MSc in Human Resource Management is governed by General Award Regulation GA 6.

MSc–HRM 4.2 Any award of transferred credit towards Stage I of the degree must take the form of course-related credit. (If you satisfy the requirements of Stage I by completing the Professional Diploma in Management, the award of the diploma may be based in part on an award of transferred credit, in accordance with the appropriate diploma regulations.)

MSc–HRM 4.3 Any award of transferred credit towards Stage II of the degree may take the form of course-related credit and/or full rate transferred credit against certain specified courses.

MSc–HRM 4.4 The maximum award of transferred credit towards Stage II of the degree is 60 points (half the credit requirement of Stage II), unless you have been awarded exemption from Stage I in its entirety, in which case the maximum award towards Stage II is 30 points. (If you satisfy the requirement of Stage I by completing the Professional Diploma in Management, the maximum award of transferred credit towards Stage II is 60 points even when the Professional Diploma in Management is based in part on an award of transferred credit.)

The maximum of 90 credit points applies to the MSc HRM as a whole.

MSc–HRM 5 PROGRESS TOWARDS THE DEGREE

MSc–HRM 5.1 In order to actively continue your studies, you must satisfy the assignment and examination requirements and make satisfactory progress as specified for the award. If you fail to satisfy the assignment and examination requirements for the course for which you are registered or fail to make satisfactory progress, you will cease to be registered for the award and will have no more right to continue your studies than a new applicant.

MSc–HRM 5.2 If you qualify for this award on or after 1 January 2010 the credit required from courses or any permitted credit transfer for the award of the MSc in Human Resource Management must be obtained during a period not exceeding ten years. Any exceptions to this must be approved by the Masters Programme Committee. Courses do not need to be studied consecutively.

MSc–HRM 5.2.1 You will be permitted to register only twice for any particular course/module without having achieved a pass in it (i.e. if you fail the course or are awarded a resit result).

MSc–HRM 5.2.2 The award of the qualification is subject to an overall maximum of two resits or retakes (e.g. one resit and one retake).

MSc–HRM 5.2.3 Permission to retake a course or to continue to be registered after withdrawing from a course or after failing to register for any course in a particular year must be obtained from the Masters Programme Committee.